



## Job Description

Title: Instructional Design Intern

Purpose: The role of the Instructional Design Intern is to work collaboratively with team members to develop instructional materials and products and assist in the technology-based redesign of learning courses in support of defense, other government, or industry clients. The Instructional Design Intern will be familiar with adult learning theory and other industry-recognized instructional design practices to develop training content (e.g., online, mixed media, cross-platform, etc.).

### **Duties and Responsibilities:**

- Assist in the definition of instructional, learning, or performance objectives
- Present and make recommendations regarding course design, technology, and instruction delivery options
- Provide analytical support for the design and development of training curricula, learning strategies, or courseware standards
- Assist in the development of measurement tools to evaluate the effectiveness of instructional systems, courses, or materials.

### **Qualifications:**

- Currently pursuing MS/MA or Ph.D. in Instructional System Design, Modeling and Simulation, Educational Technology or other relevant area of study.
- Expertise in technology-based training, game-based training, simulation, adaptive training, mobile learning or instructional design
- Familiarity with military training (preferred)
- Strong written and oral communication skills
- Familiarity with Microsoft Word, Excel, PowerPoint, Project, SPSS
- Ability to maintain a SECRET level clearance

### **Work Environment:**

This position does not require physical activities beyond a typical office environment. It does require computer use, web-based video communications (e.g. Skype), and telephone use.

### **Travel:**

The Instructional Design Intern will not be required to travel however, there may be opportunities to travel to conduct information gathering activities at military, other government, and industry installations. Field work is an integral part of what we do and provides opportunities for valuable learning experiences.

**Security Clearance:**

All employees must have or be capable of acquiring a Secret DoD security clearance. Guidelines indicating those items that may prevent you from obtaining a security clearance can be found here: <http://www.fas.org/sgp/isoo/guidelines.html>.